



DON BOSCO JOB PLACEMENT NETWORK-INDIA

'Changing the Lives of Youth'

Annual Report - April 2021 - March 2022

Our Partners

eClerx

 MACQUARIE


DON BOSCO
MISSION BONN

“
**Jobs, livelihood enhancement and
social integration opportunities to
the poor young JOB SEEKERS**
”



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Foreword

The global disrupting factors of Covid 19, conflict in Ukraine and climate change have weakened the economic, financial, and social fabric in almost every country, regardless of development status. The global employment status was already in downturn due to demographic shifts and technological disruptions, and it remains uncertain and fragile in current times. The pandemic reset measures created significant differences driven largely by differences in vaccination coverage and economic recovery measures, resulted in developed economies recouping significant elements of their employment and income losses, while emerging and developing countries continued to struggle with the labour market fallout of workplace closures and weak economic activity.



Fr. Noel Maddhichetty
Director - Bosconet

The pandemic's impact has been particularly devastating for developing nations that have higher levels of inequality, more heterogeneous working conditions, weaker social protection systems and constricted fiscal space. The crisis may turn out to have permanently damaged the fabric of the economy and the labour market to a greater extent than currently expected, making any process of recovery more difficult. The massive loss of working hours and incomes during the COVID-19 crisis has pushed many workers into poverty and thus may be expected to have increased the number of the working poor.

In prevailing global canvas of labour market, India's unemployment rate crept up to nearly 8% in December, according to the Centre for Monitoring Indian Economy (CMIE), an independent think tank, it was more than 7% in 2020 and for most of 2021. Even salaried jobs have shrunk. Part of this could be because firms have used the pandemic to trim their workforce and reduce costs. Studies by Azim Premji University show young workers - 15 to 23 years old - were hardest hit during the 2020 lockdown. The situation of employment of youth seems to be pathetic. Irrespective of one is highly educated or illiterate, skilled or unskilled, all seem to be sailing the same boat of unemployment.

The current crisis has made it more challenging to accomplish the United Nations Sustainable Development Goals, especially those relating to long-standing decent work deficits. It is therefore essential that governments and employers' and workers' organizations come together with renewed determination to address these challenges. Taking into account the challenges of millions of youth who have no access to livelihoods, it is heartening to know that Don Bosco Job placement network (DBJPN) has onboarded 12103 job seekers in the financial year of April 2021-22. The present scenario of Indian job market it has handholds these onboarded candidates with various skills to have better bargaining position to secure jobs. The DBJPN annual reports highlights the impact of the Web and App services, data on recruiters and job seekers, Job acquiring skills, processes of alliance building and networking.

While in every sector of the society one perceives a trend capitalise on disruptions for economic benefit not caring for the inclusion and equality, the Don Bosco Job Placement Network has positioned itself as a changemaker, unfolding recovery reflecting different approaches to tackling the COVID-19 crisis. Reaching out to the lives of the vulnerable youth across India, giving them an opportunity towards sustainable livelihood with its multiple service for promoting job placement. Congratulations to Fr. Gabriel Karunraj, the director and to whole network team of DBJPN India for confronting the challenging situation with determinate and strategic interventions to make the dreams of many unemployed youth come true.

Employment, is a choice for a small minuscule of Indian Youth but for the vast majority, it is the only chance or the only opportunity in life to move on from the existing conditions and the struggles. Every youngster dreams of a quality job at the end of his education at all levels. On the contrary most of the young people in the lower strata of life jump on any job that comes on the way despite its suitability to his personality, working conditions and ethics and other factors, because for them employment opens numerous doors of progress, upliftment of the family conditions and an elevation to higher level of living and social status. Needless to talk about the inner peace and the peace in the family that comes with employment of a person.

Pope Francis affirmed this when he spoke to the youth in Europe that there is "No peace without employment". The social structures are disturbed where the young people remain unemployed.

Don Bosco Job Placement Network is committed to make available to the poor and needy who are lost in this competitive world that is focused on expecting returns and productivity on investment and least, to find a job and help them realise their dreams. In post-pandemic scenario when employment is becoming a hard reality and even those who had jobs find themselves unemployed and abandoned, JPN is pushing itself ahead in its mission of helping the young adults into employability and employment. With the assistance and cooperation of other support systems and partners JPN has achieved much and this report is a manifestation of that.

I congratulate Fr. Gabriel and his team members and regional offices who have been always walking an extra mile to realise their vision. In the process of helping the young people to find jobs certainly we are building peace in the world.



Fr. Robert Simon
National Coordinator
DBYA-SA

I am happy about the services rendered by Don Bosco job placement network for the year 2021 – 2022. It is a new initiative in our region in the field of training and placements. "Youth with jobs gain respect and dignity along with it comes the freedom and authority to make decisions and give voice to their individuality" says Pope Francis. We're happy that through this network youth are assisted in securing their identity and individuality in the society more than just income. We thank all the partners who have supported this cause. We wish Don Bosco Job Placement Network for serving young people towards a better livelihood.



Fr. Santhanaraj
Assistant Director
Bosconet

From the Director

"Making decent work a reality" for young job seekers is the priority for Don Bosco job placement networks across India. The young people provided with jobs in the various sectors are ensured with quality work time, adequate wages, increased social security, improved occupational safety and health, eliminate work-based violence and harassment, and provide formal labor market access which enhance their livelihood.

Our intervention is primarily among the young people of the age group between 18-35 coming from rural, semi urban, and urban regions who seek a decent jobs.

We are happy to share with you the reach out, interventions and impact Don Bosco Job Placement Network (DB JPN) has made in the lives of young people.

At this juncture I would like to express my sincere appreciation to all our partners in this project - eClerx, Macquarie and Don Bosco Mission, Bonn. In a special way thanks to Mr. Sumit Bhatia, & Ms. Tina D'souza of Macquarie & Mr. Akshay Dandekar from eClerx, their partnership was not just limited to finance but was visible in every area of operation. We also extend our thanks to all the Salesian presences across India.



Fr. Gabriel Karunraj
Director

We Aim

"To improve the livelihood of underserved jobseekers by enhancing their aspirations through career guidance and skill training, enabling access to secured job markets through job referral services, ensuring retention and improving their livelihood and social integration through quality job opportunities with adequate wages, decent, safe, and secure working conditions.

Objectives



To provide job information, and connect the young jobseekers to formal labour markets, ensuring quality jobs with adequate wages, descent and secure working conditions.



Capacitate Jobseekers through Job acquiring skill training in order to enhance their career possibilities.



Identify and onboard potential recruiters to provide decent safe and sustainable jobs.



To link the jobseekers with the employers in finding suitable placements across India through Web Portal and Mobile App.



Follow up the Job Seeker to ensure safe and secure working conditions and to promote social integration through DB Centres.



Making a scientific study of the Job Market and related researches.

Our Activities



Career Guidance Services

- Seminar on career guidance.
- Career guidance exhibitions.
- Seminars for teachers and instructors.
- Individual & Group guidance.



Job Placement Services

- Onboarding of Recruiters.
- Training on Job Acquiring Skills.
- Entrepreneurship Enhancement.
- Job Drives.
- Post Placement Services.



Coaching Classes for Government Jobs

- Preparing manuals for Government competitive exams.
- Coaching and training students for Government competitive exams.



Job Information Network Services

- Networking with Government and Private organisation.
- Creating Social Media content on Job Market.



Job Research Services

- Job market research.
- Need analysis on courses and subjects.

JPN Engagement



We ensure positive engagement between the recruiter and the jobseeker by offering quality job opportunities with adequate pay, decent, safe, and secure working conditions that ensures employees retention & enhanced livelihood.



Web Portal Services

The web portal 'www.donboscojobs.org' was launched in October 2019. The Job Portal enables young job seekers to find suitable jobs across India. It is also kept refreshed and updated with information benefiting job seekers and other help services.

Job Corner



The registered Jobseeker will be assigned a unique virtual ID, to login into web portal. The login will facilitate access to Job Corner to search for jobs based on the job seeker's qualifications and experience. The search engine will also match job vacancies with available jobs.

Help Locations



Don Bosco centres in 92 locations across the country serves as a help location in providing social integration spaces, where job seekers come together and spend quality time with each other. In these spaces, one can associate with his/her group, relate to their stories of struggles or survival with one another. It also serves as a support service for newcomers.

Accommodation



Provides relevant information to the Job seekers on cost-effective accommodation choices and location of food chains across the country.

Skill Zones



Don Bosco Network has over 102 institutions in India catering to the skilling and employability needs of the youth. The job seeker can acquire employable skills from these institutions by choosing their desired courses and Industry-specific training towards securing a sustainable career.

Legal Support



Offers job seekers information on free legal support services through designated centres across several cities and district headquarters. It also provides information on the legal frames of the government and other issues.

Hospitals



The Job seekers can find information about Government General Hospitals, Primary health care centres in our job placement network portal. The search menu will be helpful to find hospitals by name, location, facilities, in addition to retrieving contacts.

Government Jobs



The job seekers can find the job vacancy information announced by State and Central Government, details like name of the post, location, eligibility criteria, salary offered, exam date, and interview date.

Government Schemes



This service will enable the job seekers to learn about various State and Central Government schemes which can be beneficial to them.

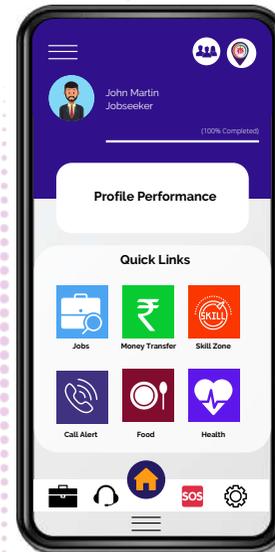
JPN State Offices



The Job seekers can benefit from the state offices of Don Bosco Job Placement Network across India with informations related to job vacancies in the private and government sectors, career advice, and training opportunities on life coping skills and job readiness.

Mobile App Services

In January 2020, an Android based Mobile app was launched for the benefit of job seekers across the country, the app is widely being used by the job seekers and it offers the following features.



Program/ Event Corner

Enable the job seekers to learn about the upcoming events, Job Fairs, seminars etc



Chat Box

The online chat services provides desired information, based on the query sent through the chat box menu.



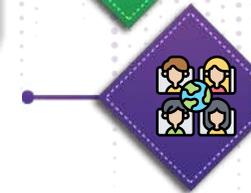
News

Job seeker can find useful information on local and national news, events and places that matter.



Call Alert

SOS button given in the mobile app sends a message to parents and guardian with accurate location details in need of emergency.



Social Integration Centres

Serves as a platform for knowledge sharing and guidance to newcomers in providing services.



JOBSDBI **Jobs**

Impact



"Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all"

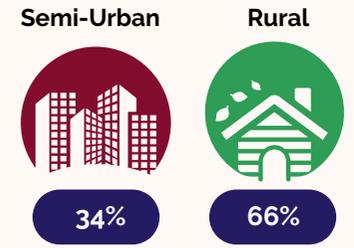
- Tech Led process has led to the digital inclusion of the underserved youth.
- Placed Candidates entered the formal labor market with assured job security and livelihood enhancement.
- Of the total onboarded candidates 47% of onboarded were women.
- Among the placed candidates 42% were women and most of them are entering the formal labour market for the first time.
- More than 40% of the candidates have retained their job for more than 3 months.
- 16% of the job seekers are from socially Backward communities.
- Regular skill training and career counselling has enhanced the career possibilities of Jobseekers.
- Recognized as Placement Organisation by the Ministry of Labour and Employment .

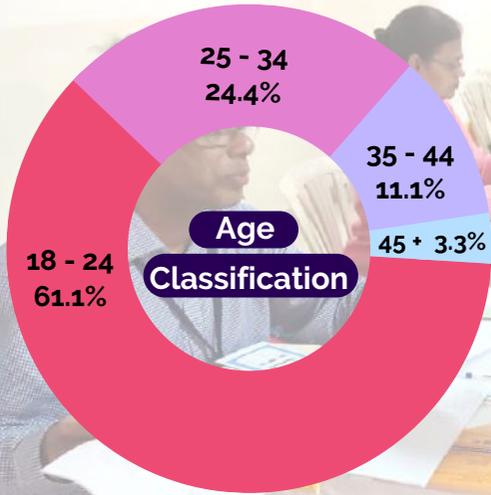


Job Seekers

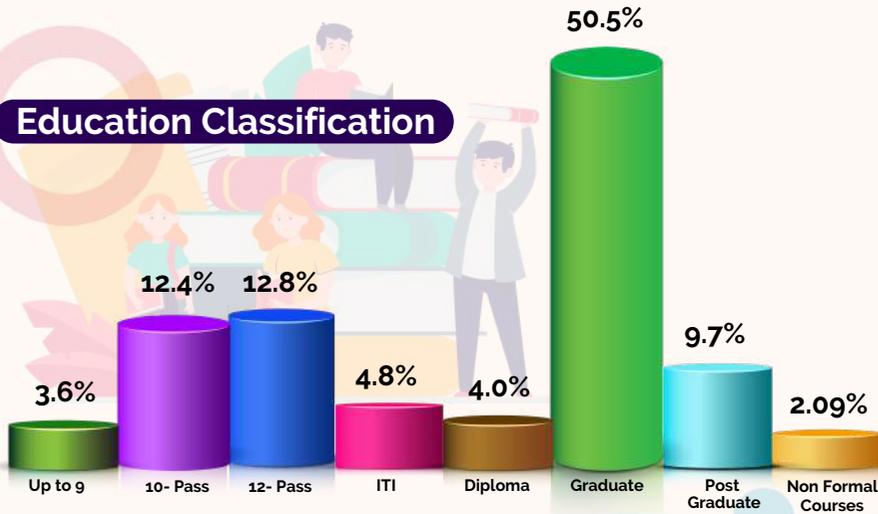
- Onboarded 12103**
- Male 6995**
- Female 5108**

Job seekers are onboarded in a hybrid model through offline and online registration via Web platform (www.donboscojobs.org), Mobile App (JOBSDBI) and Data camps. More than 90% of the Jobseekers are enriched through Career Guidance on Job Market.



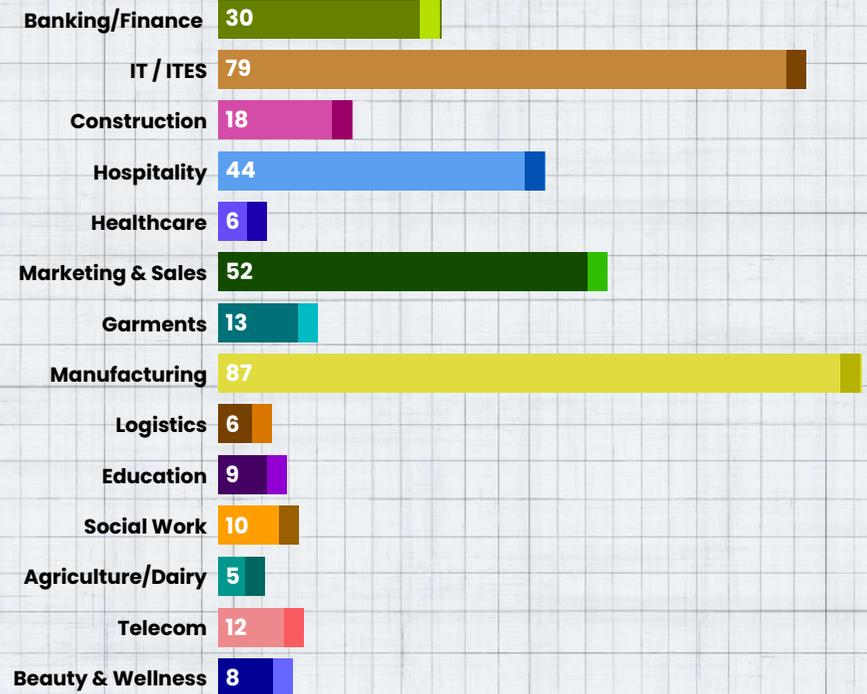


Education Classification



Recruiting Partners

379+ recruiters have been onboarded into the JPN Web platform who have provided more than 10000 vacancies. Onboarded recruiters are sensitized towards decent jobs with adequate wages, safe and secure working conditions.



Job Vacancies Provided



Salary Range



Job Acquiring Skills

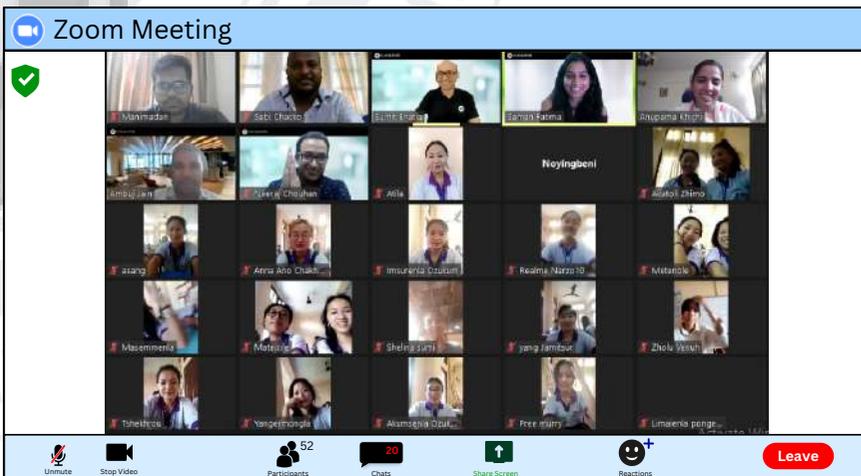
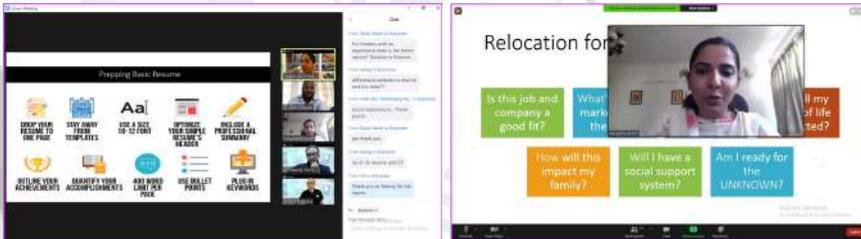
5592 job seekers have benefited through Job Acquiring Skills such as Life coping skills, Interview Techniques, Resume Preparation, Communication skills, Mock Interviews etc., to keep them job ready. 169 candidates were provided Entrepreneurship skill training and they were guided to take up self-employment.



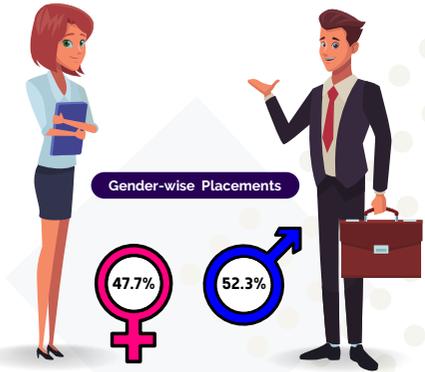
Volunteerism



Don Bosco Job Placement Network, with the help of volunteers from Macquarie Foundation, provided employability skill training for unskilled youth for a better livelihood. 696 youth benefited from 6 online training programmes.

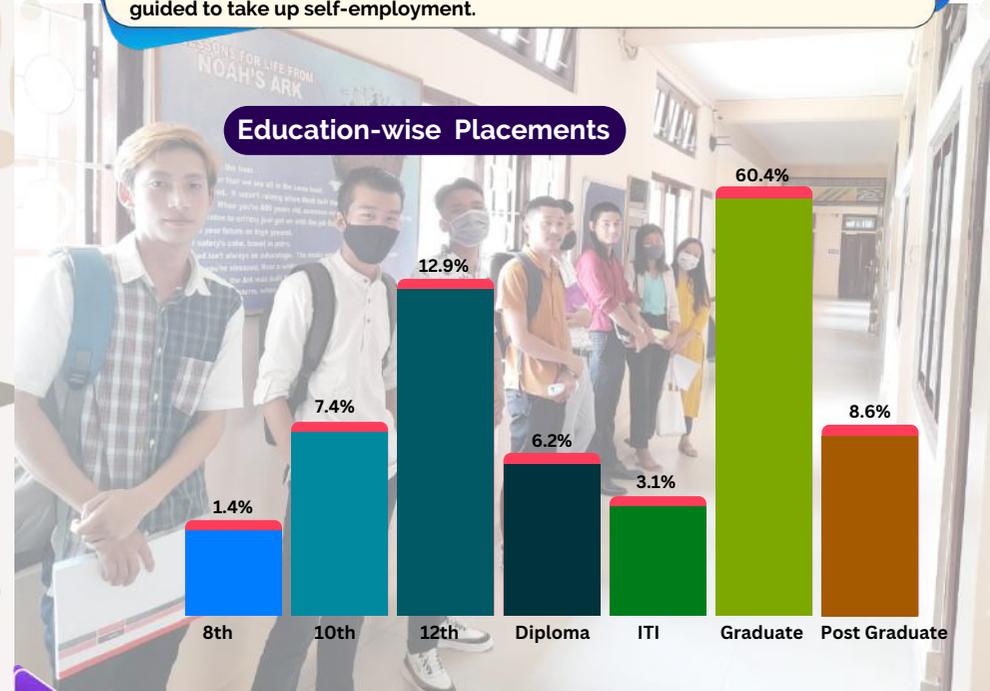


Placements

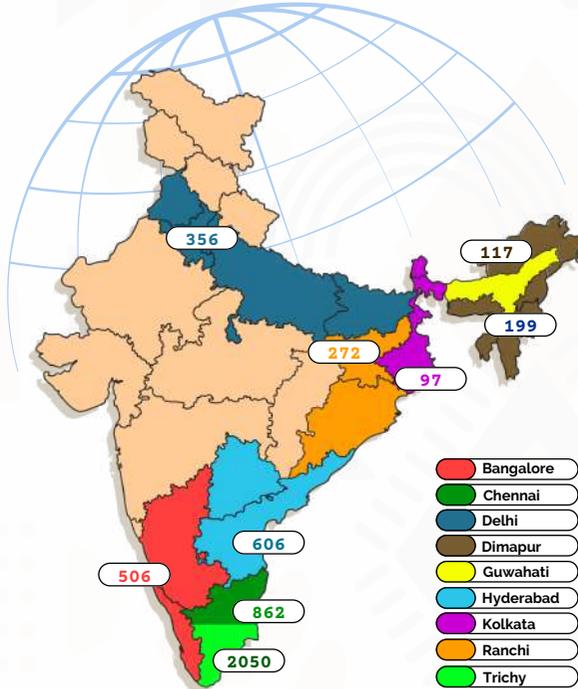


558 job drives and 145 referral services done and through which more than six thousand job seekers were given opportunities and 5089 youth have been placed successfully on various jobs across the country. More than 169 candidates were provided Entrepreneurship skill training and they were guided to take up self-employment.

Education-wise Placements



Regional-wise Placements



Sector-wise Placements



Alliance Building



State and Central Government

National Career Services, a placement portal by the Ministry of Labour and Employment, has recognised DBJPN as a Placement organization. (Reg. No: E17F76-1805395627986) in order to collaborate with them in training and placement.



Confederation of Indian Industry (CII-MCC)

Associating with CII-Model Career Centre throughout the country to have a better networking with the recruiters and to provide decent job opportunities for the registered jobseekers.



Tata Consultancy Services

The program aims at providing Free Employability skill training for the SC/ST and other economically weaker candidates who are either pursuing graduation or have completed graduation and are unemployed.



National Institute of Information Technology

In collaboration with NIIT, DBJPN is involved in training and placements in Banking and Financial Services Sector. Candidates pursuing or completed graduation and unemployed, are enriched with the industrial knowledge.



HCL Tech BEE

It is an early career program for 12 standard students with partial scholarship. After one year of training at HCL, candidates can pursue graduation program in BITS Pilani, SASTRA University or Amity University at the same time working with HCL. (On Job Training).



15 + Education Institutions are undertaking the program with TCS. 1,500 + final year Students year were trained on Employability skills.



Awareness program on "HCL TechBee" was given to 15+ schools about job opportunity to work with HCL.

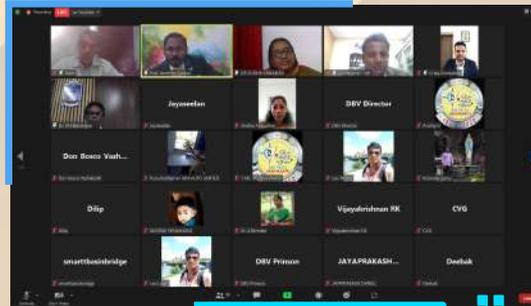


Online Skill Training Provided by NIIT Foundation on "Cyber Security". 150+ candidates participated and received E-Certificates. 50 + candidates were trained on Banking and Financial Services.

HR Meetings



Better networking with the recruiters and regular meetings has increased the chances of better placements in a most conducive job environment. There were 6 networking meetings scheduled with the recruiters and around 145 recruiters participated.



Midterm External Evaluation

Sattva a consultant organisation was involved to make a Mid-term external evaluation/Impact analysis. Sattva diagnosed the project and provide strategic and operational direction.



They assisted in reframing the Standard Operating Procedure (SOP) and detailed the processes that are used when engaging with various stakeholders throughout the JPN journey. This includes the outcomes and activities of the Onboarding, Career guidance, Skill Training, Job placement and Post placement phases with both job seekers and recruiters. This document is used as reference document while engaging with other stakeholders and ecosystem players.



Staff Capacity Building

Success isn't always about greatness, it's about consistency. The staff are regularly trained on various topics to keep them updated with the latest labour market information for providing better jobseeker service. Staff were capacitated on various skills like Reporting & Documentation, Industrial relationships, Youth in the today's context of labour innovations, team building and industrial visits.



Fr. Noel Maddhichetty, Director-Bosconet encouraging JPN Staffs with his personal experience



Fr. Noel Maddhichetty, Director-Bosconet with JPN Team



Fr. Selvakumar sdb (Center Head- DB Media Trichy) taking session on Social Media Security.



Rector Fr. Eugene sdb, training the Staffs on Social Media Promotion



Fr. Arul Antony sdb, explaining the importance of Career Guidance.



Fr. Gamliel sdb, taking session on Advanced Report Writing to the JPN Staffs

Help Location Assistance



Help Location services is one of our most significant interventions provided to the youth who are migrating for jobs. The regional coordinators would assist the candidates and ensure safe and secure onboarding in their workplaces. Our support service team observe the candidates on a regular basis to reassure conducive work environment. The candidates are reached out with information like Job openings, Skill Trainings, Career guidance support and Government Schemes through community programs, institution visits, brochure distribution, Job Fairs, training programs and radio telecast etc. It is well appreciated by both youth and Recruiters."



Testimonials



I would like to express my sincere gratitude to AIDA-DB JPN for introducing me to the job opening at SRK Institute as an English and Soft Skill Trainer. I am immensely pleased to be working as well as learning more about the process and finding ways to contribute my skills to the training centre. Thank you for the opportunity provided to me.

★★★★ Zhulo - English & Soft Skill Trainer
SRK DDU GKY | Dimapur



DBJPN has given me an opportunity after accessing my skill sets and willingness to relocate. They have guided me to find suitable employment that has good career progression. I was placed with BL Harbert International, with a decent salary package. The job has improved my family's income. Thank you for the opportunity.

★★★★ Kapani Ashuli - Support Manager
American Embassy | Delhi



For three years after completing my 12th, I searched for a suitable job. I got information about a job fair at Don Bosco Technical Institute, Okhla. I participated and was selected as the Resource Mobilization Executive at Ardent Services, Noida, with a decent salary and benefits. Now I can self-sustain and financially support my family.

★★★★ Shaista - Mobilization Executives
Ardent Services | Noida



I am from an agrarian background and have completed my secondary education. I have three siblings. I was in search of a job to support my family. Then I was informed about DBJPN through our parish community. I contacted JPN and was facilitated with various job openings and I preferred to work in Bengaluru & I was given an opportunity. It is a new experience for me to enhance my career growth.

★★★★ Gishu - Steward
SIG Facilities | Bangalore

Testimonials



The pandemic has severely affected the financial status of my family. I could not continue my studies after Higher Secondary. I was deliberately in search of a job. I got information about DBJPN, Kokar. I was taken through available job openings that suits my profile. I had the chance to work with Dixcy Textiles, Tiruppur. The DB-Help desk supported for the safer migration to Tiruppur.

★★★★ Roshan Tirkey - Helper
Dixcy Garments | Tiruppur



I have completed class XII and completed my COPA course from Don Bosco ITI, Okhla. I reside at Masih Garh, Sukhdev Vihar, Delhi. Lack of communication skills has limited my employment options. Then I reached out to DB JPN and offered an internship at the JPN office with a decent stipend. I help to provide livelihood opportunities to other young people who are seeking jobs through my work.

★★★★ Kavita Kumari- Database
Coordinator, JPN | Delhi



I am residing in Bishnupur, Kolkata, and have completed my graduation. I lost my Job during the pandemic & I was unable to find another. My friend informed me about the Job vacancies posted by DB JPN. I applied and found a job in a call center. I am thankful to Don Bosco Job Placement Network in helping me to find a job through which I started supporting my family.

★★★★ Bikash Show - Telecaller
Taurus Shelter | Kolkata



After my Bsc Microbiology, I was looking for a job. I participated in job fair organised by DBJPN, I got placed in MedPlus as a Lab Assistant. I feel very happy that I am able to support my family and continue to pursue my higher studies. I wish Don Bosco JPN to continue this service, so that Jobseekers like me find decent job opportunities.

★★★★ Steffi D'souza - Lab Assistant
Med Plus | Hyderabad

Special words from Special people



I come from a very poor family & I too have my own short-comings. I was looking for a job to support my family. My friend referred DB JPN. They gave me career guidance and Employability Skill Training through DB Best Academy. Now I am placed in a BPO in non-voice processes. I thank Don Bosco JPN and Team for helping me improve my abilities and skills.



As I didn't have a proper communication, I wasn't able to find a decent job. Through Don Bosco JPN I received BPO training at DB Best Academy and was placed in a BPO company through a placement drive. Now I'm happily employed and financially supporting my family. Thank you, JPN and team for the unlimited opportunities for people like us.



**Suman- Telecaller
BPO | Bangalore**



**Sunitha- Telecaller
3 | Infotech | Delhi**



Job Opportunities for Women in Distress

In collaboration with VIHAAN, NGO network working with the trafficked women. JPN provided Skill enhancement & Job opportunities in Retail and BPO Industries in Karnataka.

Beneficiaries

- Amudha V from Hoskote, completed 10th std.
- Chaithra A from Hoskote, completed 10th std.
- Divya S from Hoskote, completed 10th std.
- Kavitha S from Vidyanarayana, completed 10th std.
- Bhagaya from Mysore, completed 10th std.
- Jaya M from Mandur, completed 10th std.

and many more...



Recruiters Feedback



**Pooja Mishra
HR Manager
AK Networks
New Delhi**



I have been working with Don Bosco for the past 2 years. I was talking and working with people from different spheres and ages. Each person taught me something valuable. I met Mr. Keith and he is really a wonderful person who inspired me to push my limits. Don Bosco helped me to get a good candidate for my organization and also get full support from their placement team to recruit right candidates.



**Manikandan
HR Manager
QUESS Corp
Bangalore**



I reach my targeted candidates through Don Bosco JPN Bangalore. The well-trained and qualified candidates are the strength of DB JPN. I really appreciate and thank you for the great you are doing. I recommend other recruiting employers to get associated with DB JPN and be benefited.



**Muralitharan
HR Manager
Rane Engine Valve
Tiruchy**



This is my 2nd year in associating with Don Bosco Job Placement Network. I have hired more than hundreds of ITI and Diploma Candidates from them. I am very happy with the services because the candidates retain for long term. I thank DB Job Placement Network for the service and support provided to us.



**Durai sundaram
HR Manager
Tally Xcelerator
Chennai**



The skilled candidates I hire from Don Bosco JPN is one of the best to our company's growth. The candidates are hardworking and impressive. The service provided by the team are marvelous. I am very much satisfied with services and candidates.

News Paper Snippets



Rajesh Mamidi
HR Manager
Fenesta
Hyderabad



The candidates from DBJPN are really a quick learners with great communication skills. They have the Industrial knowledge and are well equipped. Our company is really thankful to Don bosco JPN for assisting with excellent candidates.



Amina Khatoun
HR Manager
Taurus Shelter
Kolkata



My rapport with Don Bosco JPN is the best connects I have in the market. The candidate that they provide are highly qualified and reliable. DB JPN makes hiring for my company very smooth in all season. Thanks and best wishes to JPN Team.



Shatrudhan
MIS Officer | HR
JackNJill stores
Dimapur



The services and placement provided by Don Bosco Job Placement Network is highly commendable. I wish this network will flourish more & more in coming future.



Leo Jude Vaz
Deputy Manager
Apollo Health
Hyderabad



Don Bosco JPN offers exceptionally professional services, in the job drives organised by the JPN team. I hired many qualified applicants. The candidates are qualified and well-trained, which enables our organisational growth. Thanks DBJPN.

AIDA Dimapur empowers youth on livelihood

Dimapur, October 1 (MEXN): A training to empower youth on livelihood was organized at SBI- RSETI (SBI- Rural Self Employment Training Institute), Jaisukie, Peren. The training was held as part of the SBI Gram Seva programme implemented in five adopted villages under Chumokiedima sub-division of Dimapur District, namely Urra, Bade, Taithangme, Dizepthe and Khriezophe.

The programme is implemented by ANOYA Integrated Development Association (AIDA), a development wing of Salesians of Don Bosco, Dimapur Province.

Two batches were trained on pig rearing and management for small scale farmers during the month of September. The 10 day long training for 25 participants from Bade, Dizepthe and Khriezophe village was held from September 6 to 15 and another 10 day long training for 29 participants from Urra, Bade and neighboring villages Sovima and Zeiuphe was held from September 16 to 25. Gram Seva staff from AIDA also visited the training centre during the course of trainings and had interactions with the farmers.

The programs organised were given wide media coverage in major daily magazines and social media platforms.

110 children of conservancy workers receive job offers

110 children of conservancy workers in the city received job offers from 75 private companies in a job fair held on Sunday for the children of conservancy workers here on Sunday.

The event saw 142 participants - postgraduates, degree holders and diploma holders - taking part in the event. Big companies such as TCS and Larsen & Toubro were among the attendees.

India - 1,200 young job seekers participate in the "Mega job fair"

Trichy, India - December 2021 - On 18 December, the Indian Salesian job placement network, the "Don Bosco Job Placement Network India", in collaboration with the "Mamma College for Women", organized a mega-job fair. The event was attended by 1,200 young people who had the opportunity to be selected by 36 companies present at the fair at Coimbatore city. Among the jobs offered at the fair: Career consultant, financial analyst, software engineer, sales manager, marketing, accountant, tailor, assistant management, production manager... Suitable young people were short listed by the companies for further interviews.

యువత భవితకు దిశ

● యువకుల భవితకు దిశగా... 110 యువకులకు ఉద్యోగ అవకాశాలు...

● యువకులకు ఉద్యోగ అవకాశాలు... 110 యువకులకు ఉద్యోగ అవకాశాలు...

● యువకులకు ఉద్యోగ అవకాశాలు... 110 యువకులకు ఉద్యోగ అవకాశాలు...

Appreciations

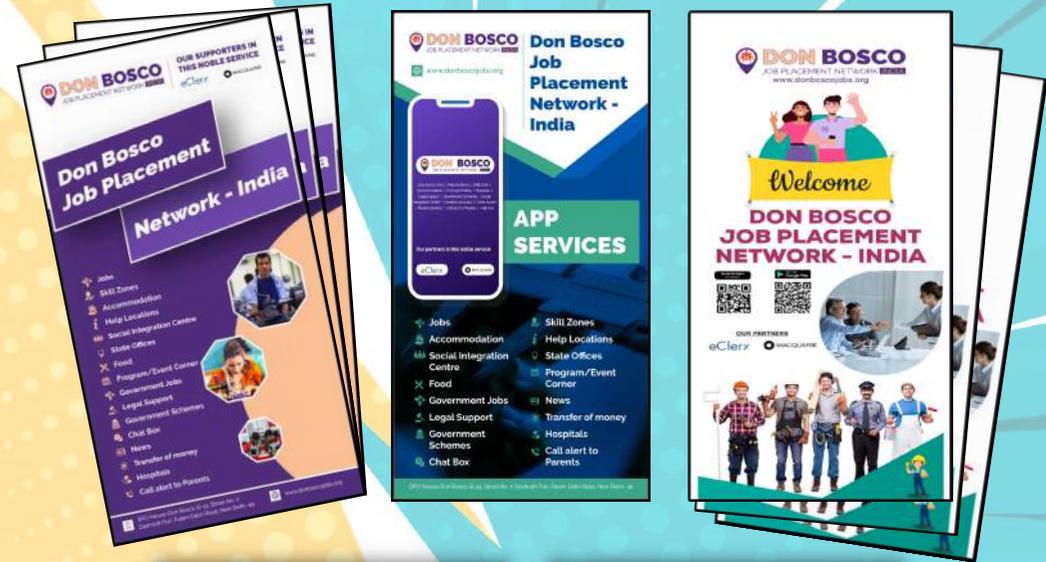


Mr. Chinnappa
Member of Legislative Assembly,
Ariyatur, Tamil Nadu

I thank Don Bosco Job Placement Network for the continue effort in providing job placement for the unemployed youth of my constituency. I appreciate the meticulous planning in coordinating the recruiters and jobseekers.



Promotional Materials



Recruiting Partners



379+
Recruiters
50+
Sectors



Photo Gallery



Photo Gallery



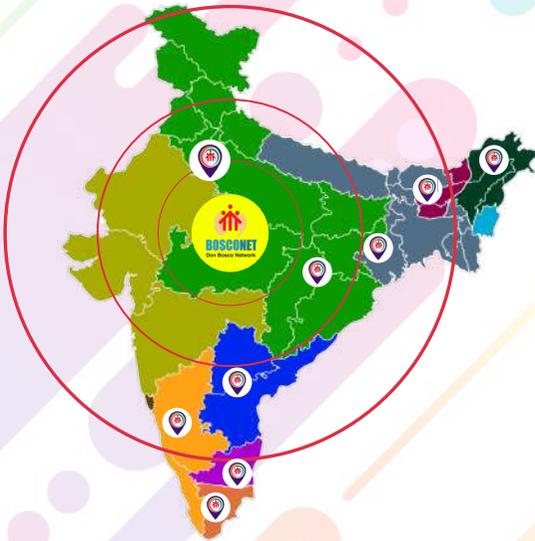
Photo Gallery



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